# Spring Community Norms

Act in good faith

Ask for clarification

Ask questions; don’t make assumptions

Be authentic

Be curious

Be open to different opinions

Be present and attentive

Be respectful

Build relationships that center our values

Foster space and provide time for different ways of processing and communicating; don’t expect speed from others

Generosity – give people the space, and try to understand where others come from

If you don’t know something, pause and talk through it

Listen to learn and reflect on the learning

Put away distractions and focus on the speaker

Safe space

Stepping In and Stepping Out (step in if not participating enough, as per comfort, and step out to make space for others)